



## **POSITION ANNOUNCEMENT**

### **Lateral Firefighter/EMT**

North Whatcom Fire and Rescue (Whatcom County Fire Protection District No. 21), headquartered in Bellingham, Washington, will be accepting applications for the positions of LATERAL FIREFIGHTER/EMT. Our firefighters respond to fire, rescue, EMS, and hazardous materials incidents including mitigation efforts to the level of training and/or certification. They also maintain fire facilities, equipment and apparatus and provide public education and fire prevention services to the community.

#### **Minimum Qualifications:**

- At least 21 years of age by date of hire
- Have a valid Washington State Driver's license in good standing by date of hire. (Specific violations upon review of driving record may be cause for disqualification.)
- High school graduate or GED equivalency
- Able to meet the district's adopted minimum physical, medical and psychological standards for Firefighter
- Greater than two (2) years of verified work experience as a full-time career firefighter/EMT
- IFSAC Firefighter 1, 2 and Hazardous Materials Operations
- Have a valid Washington State EMT Certification or NREMT
- Have a current CPAT

#### **Definition of Experience Requirements**

Greater than two (2) years working full-time continuous service as a career Firefighter/EMT at a fire department means that the candidate has more than two years of full-time employment as a professional firefighter in a public, municipal or fire district. The candidate must have successfully passed the probationary period in his/her department and currently assigned to a career firefighting position on a regular shift. Step placement upon hire may be eligible up to a maximum of a 3<sup>rd</sup> Year Firefighter. New hires shall serve a probationary period of one year from the date of hire.

#### **Salary and benefits**

North Whatcom Fire and Rescue offers a generous compensation package including:

- 2<sup>nd</sup> Year Firefighter Wage of \$5550.33 per month, \$66,604.00 annually.
- 3<sup>rd</sup> Year Firefighter Wage of \$5884.69 per month, \$70,616.29 annually.
- Membership in The LEOFF II Retirement System (required)
- IAFF Local 106 North Whatcom
- Life, health, dental and vision insurance
- Partial Employer Match in the Washington State Deferred Comp Plan

**Application Process:**

Interested candidates should complete an employment application and submit a cover letter, resume, questionnaire, current CPAT and all applicable certifications to:

North Whatcom Fire & Rescue  
Attn: Kelly Freeman, Human Resources  
4142 Britton Loop  
Bellingham, WA 98226

Applications and questionnaire are available from the NWFR Website: [www.nwfrs.com](http://www.nwfrs.com)

**Application Deadline:**

Applications must be received by **April 8, 2019, 5PM.**

Applicants whose experience and qualifications meet the requirements for the position will continue on with the process.

**Timeline of the Hiring Process**

Successful candidates will be invited to a Panel Interview scheduled on:

- April 25 & 26, 2019

Top candidates from the oral interview will be invited to a Firefighter/EMT Assessment Center scheduled on:

- May 11, 2019

Top candidates from the Assessment Center will be invited to a Chiefs Interview scheduled for:

- May 21, 2019

Medical Exam/Psychological Exam/Background and Reference Checks scheduled for:

- May 20-24, 2019.

Projected Scheduled start date:

- June 10, 2019