



DEPUTY FIRE CHIEF OPERATIONS

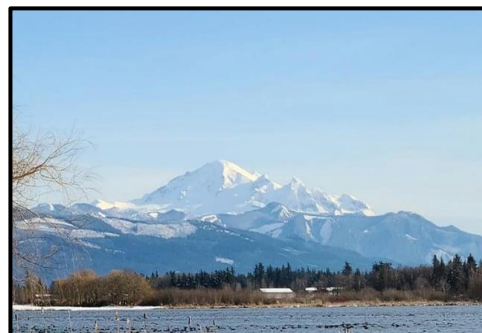
HIRING WAGE \$158,152

Benefits to include: Medical, Dental, Vision, Retirement, DCP, Group Life/AD&D, SD/LD Disability



Application due by: **March 1, 2025**

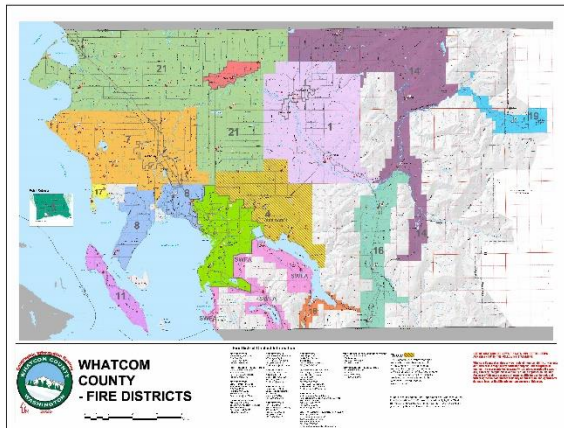
(First Review at application deadline; open until filled)





NWFR Community

North Whatcom Fire and Rescue serves a diverse and scenic region in the northernmost corner of Washington state's Pacific Northwest, encompassing 182 square miles of varied terrain and communities. The district's jurisdiction extends to the Canadian border, where it oversees multiple international border crossings, and stretches to include the popular coastal areas of Birch Bay and Semiahmoo beaches, where residents and tourists alike enjoy the waterfront. The area features sweeping views of majestic Mount Baker and includes significant tracts of productive agricultural land, reflecting the region's rich farming heritage. This unique combination of international crossings, coastal recreation areas, farming communities, and natural landscapes presents the fire department with a wide range of emergency response scenarios.



Our Department

North Whatcom Fire and Rescue currently serves the areas of both Whatcom County Fire District 21 and Whatcom County Fire District 4. The department maintains a strategic presence throughout its jurisdiction with four fully staffed career stations located in the city of Blaine, Birch Bay, Laurel, and North Bellingham. These core stations are complemented by volunteer stations that provide crucial support services, including tender operations and rehabilitation assistance during major incidents. Given the extensive coverage area, the department maintains strong mutual aid agreements with neighboring agencies including Ferndale, Lynden, Bellingham, and Everson Fire Departments, ensuring comprehensive emergency response capabilities throughout the region. The department's diverse fleet is equipped to handle a wide range of emergencies, featuring engines, an aerial apparatus, water tenders, brush trucks, and BLS transport units, enabling them to effectively respond to any emergency within their service area.



North Whatcom Fire and Rescue maintains a staffing structure comprised of 52 line personnel when fully staffed, organized across multiple ranks including battalion chiefs, captains, and firefighters. The department's capabilities are enhanced by specialized positions including a dedicated Training Captain and Deputy Fire Marshal, who help ensure personnel readiness and fire prevention throughout the district. Supporting the career staff is a dedicated group of 24 volunteer members who provide additional response capabilities when needed. The department's administrative hub is located in the Northwood area in the northeastern portion of the district, housing the Chief Executive officers and administrative staff who oversee the department's operations and management functions. This organizational structure enables the department to maintain effective command and control while delivering consistent, high-quality emergency services to the community.



Deputy Fire Chief of Operations Position

The Deputy Fire Chief of Operations position assists the Fire Chief in managing and directing the Fire District; assists in the

development and implementation of Fire District goals, objectives, guidelines, and priorities; directs, manages, coordinates, and supervises personnel and activities of the Operations and Training/Safety Divisions; commands and coordinates emergency incidents including fire suppression, rescue, emergency medical services, and hazardous material response; provides responsible administrative support to the Fire Chief and others; and performs related duties as required.

The Deputy Fire Chief of Operations serves as the second in command to the Fire Chief, providing leadership in the absence of the Fire Chief.

Compensation and Benefits

- ❖ Annual wage \$158,151.96
- ❖ Medical/Dental/Vision
- ❖ VEBA option
- ❖ Group Life/AD&D
- ❖ AFLAC Coverage
- ❖ LEOFF II Retirement
- ❖ Deferred Compensation
- ❖ Vacation
- ❖ Sick Leave
- ❖ Paid Holidays including personal holiday

Application and Contact Information

For application details please visit our website at www.nwfrs.net. For further information please contact Kelly Freeman in Human Resources at kfreeman@nwfrs.com or 360-318-9933 ext 752.